



## PERMANENT POSITION

### GENERAL MANAGER: SOWETO THEATRE

The Joburg City Theatres (JCT), an entity of the City of Johannesburg that stimulates and operates Joburg Theatre, Roodepoort Theatre, and Soweto Theatre to provide integrated theatre management, is seeking a skilled and motivated General Manager: Soweto to join the JCT team.

<b>Vacancy Reference</b>	:	<b>Ref No: GM/ST/03/2026</b>
<b>Designation</b>	:	<b>General Manager: Soweto Theatre</b>
<b>Department</b>	:	<b>Governance</b>
<b>Location</b>	:	<b>Soweto Theatre, Jabulani</b>
<b>Reporting</b>	:	<b>Chief Operating Officer</b>
<b>Salary</b>	:	<b>R64,033.65 – R87,105.15 (Basic Salary Excluding Benefits)</b>

### MINIMUM REQUIREMENTS

- Grade 12 (NQF level 4)
- Degree in Management disciplines (NQF Level 7).
- 10 years' senior management experience in Operations/General Management.
- Be able to communicate effectively on high level – verbally and in writing.
- Articulate, assertive, analytical and logical.
- Be available to work overtime as and when required.
- Be able to work independently.
- Good report writing skills
- Work under pressure

### PRIMARY FUNCTION

Direct, develop, manage and implement the vision and mission of Soweto Theatre and provide leadership, direction and overall control of the operations of the theatre in building shareholder value, in a way consistent with the broad policy of the Board of Directors.

### KEY RESPONSIBILITIES:

- Implement and monitor the operational requirements for the Soweto Theatre.
- Develop a sustainable business model and strategy.
- Manage the running of the theatre including the general maintenance of the theatre building, its stage machinery and its assets setting and maintaining excellent operating standards in both customer and client services.
- Lead the Soweto Theatre management team to deliver on required results.
- Identify and define the immediate, short- and long-term objectives/ plans associated with the provision of administrative support to Soweto.
- Design and implement work procedures, standards and performance outputs.
- Develop an effective marketing campaign and realization of revenue objectives.
- Upgrade and maintain the theatre infrastructure, systems and equipment to provide for the needs of high-quality productions.



a world class african city



JOBURG SOWETO ROODEPOORT

- Coordinate and form partnerships for non-theatre programming (Music shows, festivals, poetry, movie screenings, performance competitions etc.)
- Ensure that Soweto Theatre is easy to contact, and improve existing communication networks

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Interested persons are requested to send their cover letter, detailed CV, recently certified copies of their qualifications and the Identity documents not longer than three months, quoting the relevant reference number to **Samuel Nthelebofu**, at the email address mentioned below:

Email : [samueln@pinpointone.co.za](mailto:samueln@pinpointone.co.za)

**ENQUIRIES ONLY:**

Contact Person : **Clive Viveiros**  
Tel.no : **011 325 5101**  
Publication date : **23 March 2026**

**CLOSING DATE : 10 APRIL 2026**

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**NOTE:**

- JCT offers a market-related salary based on qualifications and experience.
- JCT is an equal opportunity employer. Preference will be given to candidates who will promote representativity in line with JCT's Employment Equity targets.
- By submitting your application for a position at Joburg City Theatres, you are consenting that the personal information submitted as part of your application may be used for the purposes of the recruitment and selection and related process. In terms of the Recruitment and Selection Policy of Joburg City Theatres, you hereby consent to the following risk checks should your application be shortlisted:
  - Qualification verification
  - Criminal background check
  - Employment history verification
  - Identity Validation
- Foreign qualifications must be evaluated by SAQA, and the evaluation results must be attached to the application.
- If you do not hear from us within 30 days of the closing date, please consider your application unsuccessful. JCT reserves the right not to make an appointment or to re-advertise the position.